



Year in Review 2020

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About Us

About RHT Rajan Menon Foundation

[RHT Rajan Menon Foundation](#) (“Foundation”) is a registered charity and grant-making philanthropic organisation in Singapore approved by the Inland Revenue Authority of Singapore. The Foundation was set up in 2015 and acts as a corporate foundation for [RHTLaw Asia LLP](#) and the [RHT Group of Companies](#), to carry out our charitable endeavours. The Foundation recognises that every contribution has an impact on our beneficiaries and hopes to make a difference in ways we can. Contributing to the communities in which we live and work in is part of daily life at RHT and is integral to how we operate.

Our Vision

- To establish, inspire and encourage a philanthropic culture among the corporate and legal fraternity of giving back to the community.
- To socialise and actualise such philanthropic culture into meaningful programmes where donors and stakeholders can participate and contribute to directly.

Our Mission

- To provide a framework, platform and channel for corporate social responsibility initiatives and activities.

Our Four Causes



Education



Environment



Disadvantaged
Groups



Arts & Sports

Welcome message from our Patron



**Associate Professor
Ho Peng Kee**
Patron
RHT Rajan Menon Foundation

Dear Friends and Partners,

Warm greetings on behalf of RHT Rajan Menon Foundation. I hope that you and your loved ones are doing well in the new normal.

Despite the challenges of COVID-19 disruptions, I am heartened by your charitable spirit and commitment to making a difference to our community. I would like to thank you for your generous support and active participation in our events throughout 2020.

The Foundation continues to seek to establish, inspire and encourage the right philanthropic culture among the business community. In every crisis, we need to reflect and learn from our experiences to emerge stronger. Towards this end, in the year under review, the Foundation held its Greening Asean: Initiatives & Leadership (GAIL) Forum 2020 and launched the RHT G.R.A.C.E. Institute to promote an organisational culture anchored on the five core principles of Governance, Risk Management, Anti-money laundering, Compliance, and Ethics.

This report highlights the activities and events that were successfully organised by the Foundation amidst the strict safe management measures in place. In addition to the GAIL Forum and RHT G.R.A.C.E. launch, the Foundation also held a festive virtual charity run and participated in the certification of Lasting Powers of Attorney for the elderly. Both events were successfully conducted.

COVID-19 has had an uneven impact on charities in Singapore. Whilst generous donations poured in for COVID-19 related causes, some charities faced greater difficulty in reaching their fund-raising goals. Nevertheless, for the RHT Rajan Menon Foundation, even though ongoing COVID-19 restrictions led to the postponement of our flagship annual charity golf fundraiser, we continued, in modest ways, to support beneficiaries in our four focus areas of Education, the Environment, Disadvantaged groups, and the Arts and Sports. As the economy recovers in 2021, we are eager to do more this year.

I take this opportunity to thank our friends and partners for their dedication and adaptability in organising a calendar of meaningful virtual, hybrid and physical events throughout 2020 under challenging circumstances. I look forward to working with you again in 2021 to continue supporting the Foundation's causes and beneficiaries.

To our staff and Board members, I also say "Thank You" for guiding our Foundation through a tough year. Let's press on together to serve the important causes that undergird our commitment to make our country, Singapore, a wonderful home for all!

Welcome message from our Chairman



Mr Tan Chong Huat
Chairman
RHT Rajan Menon Foundation

Dear Friends and Partners,

We deeply appreciate your continued support towards RHT Rajan Menon Foundation's activities throughout 2020 despite the impact of COVID-19 related disruptions and restrictions.

Amidst the crisis of a generation that is COVID-19, we cannot afford to lose sight of the intensifying climate emergency that will affect many generations to come. We must not only emerge from this crisis stronger, but also more resilient and sustainable.

More than just about our planet, sustainability requires us to consider present and future economic and social needs. We continue to believe that it is possible to be profitable, while being socially and environmentally responsible.

Over the years, the Foundation has spearheaded numerous sustainability-linked initiatives and has raised more than S\$2 million to support those involved in the environment, education, disadvantaged groups as well as the arts and sports, and we are eager to do more to support our beneficiaries throughout 2021.

Despite the difficulties, the Foundation successfully organised the Greening Asean: Leadership & Initiatives (GAIL) Forum, its first major event following the circuit breaker. The virtual event was held to advance the sustainability agenda among the business community.

The Foundation has identified G.R.A.C.E. principles (Governance, Risk Management, Anti-money laundering, Compliance and Ethics) as key enablers of sustainable growth and we believe that awareness is half the battle. In November 2020, the Foundation launched RHT G.R.A.C.E. Institute, a social enterprise aimed at advocating and promoting G.R.A.C.E. and ESG principles amongst corporates, PMETs and other stakeholders.

These efforts are timely and aligned with the Singapore Green Plan 2030, a whole-of-nation movement to advance Singapore's national agenda on sustainable development.

We remain determined to continue organising meaningful events and activities that support our beneficiaries and contribute to worthy causes.

On behalf of RHT Rajan Menon Foundation and its beneficiaries, I express my heartfelt appreciation and gratitude to all of you who continued to support the Foundation's cause through generous donations and active participation.

Leadership



**Associate Professor
Ho Peng Kee**
Patron



Tan Chong Huat
Chairman



Kaylee Kwok
Deputy Chairman



Bernard Tay
Director



Linda Hoon
Director



Surinder Kathpalia
Director



Evelyn Chng
Director



Yang Eu Jin
Director



Connie Chang
Honorary Treasurer

Signature Programmes

The Foundation is proud to be the driving force behind the Ageing RigHT Project (“Project”) which is primarily aimed at meeting the needs of our pioneer generation progressively over the next few years.

Phase 1 of the Project was rolled out in November 2017. This involved the initial publication of the eldercare guidebook “As You Are, Now” in English on topics ranging from basic first aid and health matters to financial and personal estate matters which serves as a handy guide for the elderly as well as their loved ones and care givers. The guide was distributed to the various RCs and CCs as well as Lions Befrienders Senior Activity Centres and PAP Community Foundation (“PCF”) Sparkle Care Centres.

Our eldercare guidebook was officially launched by Prime Minister Lee Hsien Loong at a public event on 11 August 2018 during Phase 2. This eldercare guidebook was published in 4 official languages i.e. English, Chinese, Malay and Tamil.

Phase 3 involved the engagement of our elderly by the supporting partners, who helped raise public awareness as well as educate the elderly, their family members and caregivers on basic first aid, dementia, road and home safety issues affecting them:-

- Alzheimer’s Disease Association
- Singapore Red Cross Society
- Singapore Road Safety Council
- People’s Association
- PCF Sparkle Care Centres

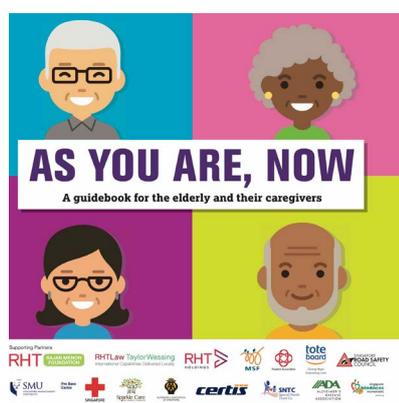
Lastly, Phase 4 of the Project involved law students from Singapore Management University (“SMU”) Pro Bono Centre (supported by our Foundation) who helped our elderly with their wills, lasting powers of attorney, and advance medical directives (with guidance from lawyers of [RHTLaw Asia](#)).

We are grateful for this timely and meaningful undertaking.

Signature Programmes



Photo Credit: Singapore Road Safety Council



About “As You Are, Now” Eldercare Guidebook

The “As You Are, Now” eldercare guidebook is for the elderly and their caregivers and was officially launched by the Prime Minister on 11 August 2018.

The guidebook is written by a team of dedicated professionals and published especially for the elderly and their caregivers. Through the publication of the guidebook, the Foundation together with various supporting partners such as Ministry of Social and Family Development, People’s Association, PAP Community Foundation, Singapore Red Cross Society, SMU Pro Bono Centre and Alzheimer’s Disease Association seek to educate the elderly and their caregivers on issues they need to be aware of. Topics such as protection against physical, emotional and financial abuse, lasting powers of attorney, advance medical directives, basic first aid, dementia, home safety and road safety issues have been carefully chosen and written to address the challenges that ageing can, and will, bring.



Photo Credit: Singapore Red Cross Society

Greening ASEAN: Initiatives and Leadership (GAIL)

Signature Programmes

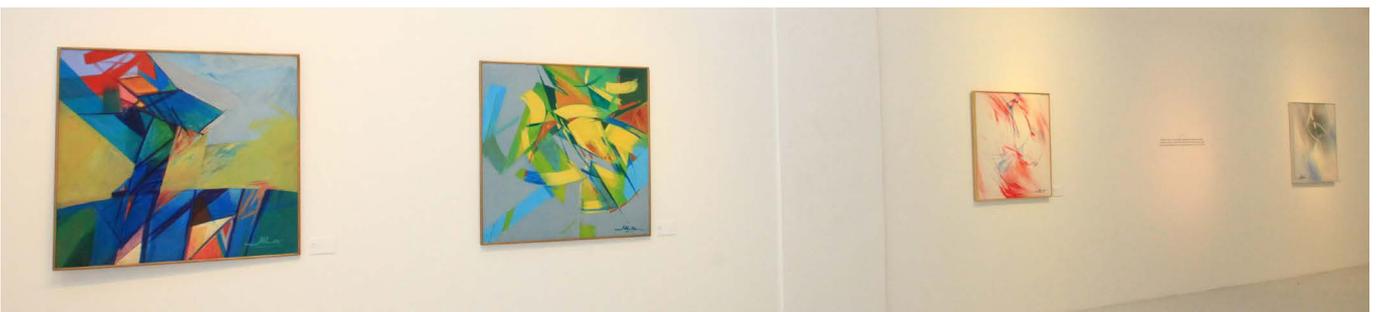
We recognised the importance of sustainability to address climate change, adverse social and community impact and corporate governance issues. In response, the Foundation commissioned its sustainability initiatives named: **GAIL (Greening ASEAN: Initiatives and Leadership)** and it was launched at the fourth annual ASEAN Summit in 2018. GAIL's aim is to facilitate relevant expertise, knowledge and practical measures to enable ASEAN companies to respond to the region's growing call for sustainable development.



Signature Programmes



ARHTPhil is a project initiated by RHTLaw to unite Art and Philanthropy into a cohesive, compelling and credible proposition. ARHTPhil looks to benefit stakeholders such as museums, insurers, banks, collectors and members of the public. The purpose of ARHTPhil is to facilitate more collectors to monetise their art and thus allowing more of such works to be exhibited for public enjoyment. ARHTPhil will achieve this by encouraging banks to customise art received as collateral with a museum instead of keeping them in a vault. Museums will act as custodians. Insurers come in to provide innovative risk management solutions to enhance the banks' collateral and mitigate risks.



Signature Programmes



Subhas Anandan Bursary/Scholarships

Established in 2017 through collective donations towards the Subhas Anandan Legacy Fund, the Subhas Anandan Bursary/Scholarships provides financial assistance to full-time undergraduates from the School of Law at the Singapore Management University and to spur them to greater heights of excellence.



NUS Faculty of Law's Centre for Pro Bono & Clinical Legal Education:
5th Pro Bono Awards Ceremony

RHTLaw Asia Subhas Anandan Pro Bono Grant

The late Subhas Anandan (1947-2015) was known as a champion of pro bono work. He was also a known champion of pro bono assistance in criminal matters, particularly in the establishment of the Association of Criminal Lawyers of Singapore and the free legal clinics and legal representation offered through the association. RHTLaw Asia established this award in honour of their founding partner Mr Subhas Anandan and to continue his work.



Photo Credit: SMU Pro Bono Centre

Sponsorship to Singapore Management University Pro Bono Centre

The Foundation is pleased to support Singapore Management University Pro Bono Centre to advance the pro bono spirit within the legal fraternity for a period of five years starting from Academic Year 2017-2018.

RHT G.R.A.C.E. Institute

[RHT G.R.A.C.E. Institute](#) ("Institute"), a social enterprise under RHT Rajan Menon Foundation, was officially launched on 5 November 2020. The Institute aims to promote an organisational culture anchored on the five core principles of Governance, Risk Management, Anti-money laundering, Compliance, and Ethics (G.R.A.C.E.). Users can learn about the G.R.A.C.E. concepts through the ethBe app developed by the Institute.



ASEAN Outreach Programme – Building Sustainable Communities

Signature Programmes



Project Bridge (Lombok, Indonesia)

A rural village in Lombok, Indonesia had to rely on makeshift bridges to get across different river sections from their village to the mainland. These bridges were unstable and collapsed at each monsoon season, presenting dangerous situations for both adults and children.

After various discussions with both Singaporean and Indonesian contacts, The Foundation supported in the construction of three bridges totalling 49m, benefitting 15 farmers and 75 of their family members whose main source of income come from the farming of chillis, vegetables and rice.

This is the Foundation's first corporate social responsibility project out of Singapore.

Project School (Long An, Vietnam)

RHT Rajan Menon Foundation ("Foundation") is pleased to share that the upgrading works on the school kitchen / canteen at VietLam Primary School was completed on 16 December 2018. The Foundation has made a donation towards this project, as part of its ASEAN+ Outreach Programme.

A launch ceremony was held at the school on 26 February 2019, and Mr Benjamin Yap, Senior Partner of RHTLaw Vietnam attended the ceremony on behalf of the Foundation. VietLam Primary School is located in Long An Province, Vietnam and currently has 110 students.



Project Earthquake (Lombok, Indonesia)

The Indonesian island of Lombok was struck by hundreds of earthquakes and tremors in 2018, killing more than 460 people, destroying homes and buildings as well as displacing hundreds of thousands of people.

The Foundation provided humanitarian aid to the people of Lombok, by contributing 50 tentages as well as food supply to them.





Highlights

- 01** RHT Rajan Menon Foundation GAIL Sustainability Forum
- 02** Launch of RHT G.R.A.C.E. Institute
- 03** RHT Jingle Bell Virtual Run
- 04** SMU Pro Bono Centre (certification of LPAs at TRANS Focus Centre)
- 05** 4PM Ramadan-on-Wheels Launch

RHT Rajan Menon Foundation GAIL Sustainability Forum



The Foundation held its Greening ASEAN: Initiatives & Leadership (“GAIL”) Sustainability Forum virtually with more than 180 individual and organisation to ensure sustainability efforts remain at the forefront amid COVID-19.

During her keynote address at the forum, Guest-of-Honour Ms Grace Fu, Minister for Sustainability and the Environment, shared several ways in which companies can pursue sustainable growth. These include adopting a circular economy approach to resource management, enhancing energy efficiency and forging industry partnerships to harness greater synergies and spark new innovations that could improve operations and processes. She added that the government is ready to partner businesses in their sustainability journey and highlighted the grants and schemes available to help companies adopt greener systems.



Ms Grace Fu, Minister for Sustainability and the Environment

The sustainability forum hosted insightful panel discussions to put a spotlight on success stories from businesses which are leading the way with their efforts to champion sustainable development. In addition, leaders in sustainability shared their insights on topics such as socially responsible investing, redefining consumer culture for a circular economy, carbon trading and the impact of COVID-19 on the sustainable development agenda.



Launch of RHT G.R.A.C.E. Institute to Encourage Ethical Leadership



[RHT G.R.A.C.E. Institute](#) (“Institute”), a social enterprise under RHT Rajan Menon Foundation, was officially launched at a virtual forum held on 5 November 2020. The Institute aims to promote an organisational culture anchored on the five core principles of Governance, Risk Management, Anti-money laundering, Compliance, and Ethics.

The Institute has also developed an app named “ethBe”, as in be ethical, to build an online ecosystem which will connect like-minded leaders and professionals. The ethBe app, available in the Apple App Store and Google Play Store, functions as a platform to offer certifications, networking, community advice, events and partnerships relating to trending business and corporate issues surrounding the G.R.A.C.E. principles.

RHT Jingle Bell Virtual Run



[RHT Rajan Menon Foundation](#), together with [RHTLaw Asia](#) and the [RHT Group of Companies](#), drove the year-end 50km festive virtual run from 1 – 31 December 2020. Together, we have clocked a collective distance of 2,782km.



Organised for all RHT employees and their families, the proceeds from registration fees and donations have benefitted the charity selected by the employee under RHT Rajan Menon Foundation’s four charitable endeavours. They are the disadvantaged groups, education, environment, and arts and sports.



Disadvantaged Groups



Education



Environment



Arts & Sports



SMU Pro Bono Centre (certification of LPAs at TRANS Focus Centre)



RHT Rajan Menon Foundation took part in the certification of Lasting Powers of Attorney (LPAs) for the elderly at the TRANS Focus Centre (located in Toh Yi Drive) on Saturday 30 January 2021, an initiative by the Singapore Management University Pro Bono Centre.

Deputy Chairman of the Foundation and RHTLaw Asia Partner, [Kaylee Kwok](#), together with other lawyers of RHTLaw Asia, attended at the TRANS Focus Centre to explain and certify LPAs for more than 30 elderly persons and their respective donees.



4PM Ramadan-on-Wheels Launch



Deputy Chairman of RHT Rajan Menon Foundation and RHTLaw Asia Partner, [Kaylee Kwok](#) attended the launch of Ramadan-on-Wheels on Saturday 3 April 2021 at Bedok Reservoir Road, an initiative by the Malay Youth Literary Association (4PM). Ramadan-on-Wheels is a volunteer-driven initiative aimed at providing assistance to the elderly in need and low income families who are struggling to make their ends meet in Singapore. Mr Edwin Tong, Minister for Culture, Community and Youth & Second Minister for Law, was the Guest-of-Honour for the event. The Foundation has made a donation to 4PM in support of this community initiative.



Thank you messages

We gratefully thank RHT Rajan Menon Foundation for the generous donation to PCF's Sparkle Care Senior Care Centres. Your care and concern for the wellbeing of the seniors exemplifies that RHT is an organization that truly cares. The donation will be of great encouragement and help for us to continue to provide elderly seniors with quality person-centred health and social care services so as to improve on their physical, cognitive, emotional and social well-being. We are Sharing Happiness; Bestowing Respect in all that we do.

Tan Song Mong
Senior Director, PCF Senior Care Division



Thanks to your kind consideration and generous donation, SGA will strive to introduce golf to more juniors, grow the game amongst young working adults and ensure the sport is sustainable for all who love and play the game. We will continue our efforts to reach out to golf academies, juniors, and all ages to provide them with an opportunity to try the game of a lifetime. A game that builds an active community and a sport to be enjoyed across all ages.

Ross Tan
President, Singapore Golf Association



The Nature Society (Singapore) would like to express our thanks to RHT Rajan Menon Foundation and the organisers for choosing us as one of the beneficiaries of the RHT Jingle Bell Virtual Run. Nature Society (Singapore) is encouraged by the strong support and unwavering belief in our cause and mission to promote the appreciation and conservation of our natural heritage, especially during these uncertain times. This is a testimony to their far-sightedness and understanding of the importance of caring and protecting our environment for the benefit of both nature and people. This is truly a Christmas gift to celebrate!

The Nature Society (Singapore)



Thank you messages

We at the Malay Youth Literary Association (4PM) greatly appreciate the RHT Rajan Menon Foundation for their continued financial support to help the most vulnerable and less fortunate in the Malay/Muslim community. The gotong-royong spirit between 4PM and RHT has helped make a significant and sustainable social impact on the lives of our beneficiaries. During the 2021 4PM Ramadan-on-Wheels (RoW) project, more than 300 families, including the seniors and elderly, have been assisted with food rations and other basic necessities and equipped with the fundamental digital skills during the Covid-19 pandemic period. In congruent with our 4PM motto 'Bersatu dan Berkhidmat (Unite and Serve)', we are deeply heartened to work hand in hand with a caring and altruistic RHT to strengthen the social fabric and multicultural mosaic of Singapore. Long may this friendship continue.

Malay Youth Literary Association (4PM)





www.rhtrajanmenon.foundation

The Foundation is making a difference in our community and we could not have done it without the strong support of the following people:

- Our supporting partners, sponsors and donors
- Our Patron and Board of Directors of the Foundation
- Lawyers and staff of [RHTLaw Asia LLP](#)
- Management and staff of [RHT Group of Companies](#)

We thank you for changing lives.

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